

Our board operates on a consensus basis in all matters, employing the group process methodology of Formal Consensus. We do so because we believe that equality of contribution to decisions greatly increases our ability to find the best and most creative outcomes aligned with our mission, vision and values. We also believe it imperative to engage the most committed form of democracy possible to model our core value of Mutual Respect for our students and community.

In our deliberations, we recognize and remember that all participants in the process always share responsibility for the quality of our experience. Participants place ultimate reliance on the founding ideas of our school—its vision, mission, and values- rather than any personal agenda. The group’s highest intention is to guide the school toward the most profound and creative realizations of those ideas.

**Mission**

The Seven Generations Charter School is an academically rich educational community creating generations of stewards who embrace our world and each other. All members of the Seven Generations Charter School community are committed to a public education alternative that promotes sustainability and citizenship with an interdisciplinary, individualized, project based curriculum.

**Vision**

To each Seven Generations student, we pledge:

- An experiential, constructivist approach to education that encourages hands-on learning in the community as well as in the classroom
- A culturally rich atmosphere that celebrates the expansive world around us
- An environment of academic excellence that taps into the creativity and uniqueness of each child and that fosters mutual respect
- An integrated learning experience that emphasizes sustainable living practices.

**Core Values**

Creativity; Hands-on; Academic Excellence; Cultural Richness; Integrated; Sustainable; Mutual Respect

**Working Meeting Agenda**

25 min. 5:30 – 6:25

4/11/2017

The working meeting is open to the public with the exception of items labeled “Executive Session.” No decisions are made in the working meeting; all decisions are made in the business meeting.



**Business Meeting Agenda**

150 min. 6:30 – 8:50

4/11/2017

	Purpose of agenda item	Agenda item	Presenter	Min.	Time
1	Assign roles	Process: Facilitator, Timekeeper, Note taker		5	5:30 PM
2		Open Door - any staff member can come to speak to the board about concerns	Anyone	5	5:35 PM
3	Discussion	Executive Session – Litigation	BoT / Admin	15	5:40 PM
4	Discussion	Executive Session - Employment	BoT / Admin	15	5:55 PM
5	Discussion	Executive Session - Property	BoT / Admin	15	6:10 PM
6	Adjourn	Please remain aware of the time. Plan to Start Business Meeting on time.			6:25 PM

	Purpose of agenda item	Agenda item	Presenter	Min.	Time
--	------------------------	-------------	-----------	------	------

1	Assign roles	<p>Introduction to Meeting</p> <p><b>Agenda review</b> (facilitator can allow time for silent reading, then request any changes, then call for consensus on the agenda)</p> <p><b>Reading of Mission and Vision</b> –or, if time is short, just the Core Value</p> <p><b>Check in</b> – give everyone in the room a chance to speak if possible</p> <p><b>Call to order/Roll call:</b>  <b>Brian Anthony, Lori Friebolin, Ben Loomis, Stephen Peters, Al Russell</b></p> <p>Approval of Minutes from previous month  March 21st and 28th, 2017.</p>	Facilitator & others	15	6:30 PM
2	Discussion	<p>Public Comment (<i>Facilitator: first give time to any issue on the agenda, then open to comments not specifically about agenda</i>)</p> <p>NONE</p>	Anyone	10	6:45 PM
3	Acknowledgment	<p>The Board of Trustees recognizes the following employment change:</p> <ul style="list-style-type: none"> <li>• Jacquelyn Musseman's employment contract ended as School Nurse as of March 29th, 2017.</li> </ul>	Andy Rowan	5	6:55 PM
4	Proposal	<p>The Board of Trustees approves the proposed change to the 2017 2018 School Calendar.</p> <p>Addition: May 30, 2018 will be a New Kindergarten Student Assessment Day- No School For Current K Students</p> <p><b>Approved by Consensus</b></p>	Amanda Cossman	5	7:00 PM
5	Presentation	<p>Admin Team Report</p> <ol style="list-style-type: none"> <li>a. PSSA</li> <li>b. Professional Development Schedule for 17-18</li> </ol> <p>Differentiated Teacher Observations - Effective 2017 – 2018</p> <p>Peer Collaboration mode model will be used for Instructional level II teachers. Teachers will be in a Professional Learning community with a cross grade teacher to develop their plan for professional development. This plan will be approved by administration. Teachers will then put their plan in place and self-evaluate. Teachers will also share their growth with the staff. These staff members will continue to have informal observations and formal observations as needed.</p> <ol style="list-style-type: none"> <li>c. Foster Care - Students who are placed in foster care may continue their education at their home school if this in the best interest of the student.</li> <li>d. Budget Presentation – proposed budget will be posted for review on the website. Vote on the budget will take place on May 16<sup>th</sup>.</li> <li>e. Closure of 3rd Grade Enrollment – proposal to close 3<sup>rd</sup> grade open enrollment effective April 12, 2017 for the remainder of the 2016 – 2017 school year. <b>Approved by Consensus</b></li> </ol>	Paul Hunter	5	7:05 PM

**Committee Reports**

(5 - 10 min. each Committees in bold have indicated that they have a report to share – facilitator, if time allows, please ask if any other committees have reports.)

6	Presentation	<u>Board Committees</u> <b>Finance</b> <ul style="list-style-type: none"> <li>• Bill list (Proposal to approve, 5 min)</li> <li>• Financial reports (5 min report)</li> </ul> <b>Governance and Policy - Ref. Item 6 - 11</b> Facilities Middle School Development	Lee Merendino  Al Russell	15	7:10 PM
---	--------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------	----	---------

7	Proposal	The Board of Trustees approves to make the following minor editorial changes to our policies: <ul style="list-style-type: none"> <li>• 014 – Dismissal <ul style="list-style-type: none"> <li>- Remove phrase “as a trustee” after description of CEO</li> </ul> </li> <li>• 144 – Standards for Victims of Violent Crimes <ul style="list-style-type: none"> <li>- Reword NCLB references to refer to ESSA</li> </ul> </li> <li>• 159 – Bus Discipline <ul style="list-style-type: none"> <li>- Add reference to policy 160 – Board Hearing Officer</li> <li>- Change “Principal” to “CEO” (two occurrences)</li> </ul> </li> <li>• 204 – Attendance <ul style="list-style-type: none"> <li>- Change “principal” to “administrator”</li> <li>- Add reference to policy 266 – Truancy</li> </ul> </li> <li>• 216 – Access to Education Records <ul style="list-style-type: none"> <li>- Reword NCLB reference to refer to ESSA</li> <li>- Add reference to copying fees in policy 801.1A</li> </ul> </li> <li>• 218.1 – Weapons <ul style="list-style-type: none"> <li>- Remove superfluous reference to No Child Left Behind</li> </ul> </li> <li>• 222 – Tobacco <ul style="list-style-type: none"> <li>- Remove superfluous reference to No Child Left Behind</li> </ul> </li> </ul> <p style="text-align: center;"><b>All Policy revisions approved by consensus</b></p>	Al Russell	10	7:25 PM
---	----------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------	----	---------

8	Proposal	<p>The Board of Trustees approves to make the following minor editorial changes to our policies (Continued):</p> <ul style="list-style-type: none"> <li>• 226 – Searches <ul style="list-style-type: none"> <li>- Change “principal or the principal’s designee” to “CEO or designee”</li> </ul> </li> <li>• 249 – Anti-bullying <ul style="list-style-type: none"> <li>- Change “administrator” to “CEO” (8 occurrences)</li> <li>- Change “PRINCIPAL” to “CEO”</li> </ul> </li> <li>• 251 – Homeless Students <ul style="list-style-type: none"> <li>- Reword NCLB references to refer to ESSA - Typo on last page “l n” should be “in”</li> </ul> </li> <li>• 261 – Anti-Discrimination – Anti-Harassment <ul style="list-style-type: none"> <li>- Change “Chief Executive/Executive Officer or Principal” to “CEO or designee” (2 occurrences)</li> </ul> </li> <li>• 263 – Disciplinary Exclusions and Hearings <ul style="list-style-type: none"> <li>- Add reference to policy 160 – Board Hearing Officer</li> </ul> </li> <li>• 265 – Code of Conduct <ul style="list-style-type: none"> <li>- Change “principal or head of school” to “CEO or designee”</li> <li>- Change “principal or person in charge of the public school. Elementary*School” to “CEO” <ul style="list-style-type: none"> <li>• <b>All policy revisions approved by consensus</b></li> </ul> </li> </ul> </li> </ul>	Al Russell	10	7:35 PM
---	----------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------	----	---------

8	Proposal	<p>The Board of Trustees approves to make the following minor editorial changes to our policies (Continued):</p> <ul style="list-style-type: none"> <li>• 267 – Student Vacation <ul style="list-style-type: none"> <li>- Removed unused (“SCGS”) abbreviation</li> </ul> </li> <li>• 269 – Expunging of Records <ul style="list-style-type: none"> <li>- Change “principal and/or board” to “CEO and/or designee” (3 occurrences)</li> </ul> </li> <li>• 307 – Student Teachers and Interns <ul style="list-style-type: none"> <li>- Change “principal” to “CEO or designee”</li> </ul> </li> <li>• 324 – Personnel Files <ul style="list-style-type: none"> <li>- Remove superfluous reference to No Child Left Behind</li> </ul> </li> <li>• 361 – Employee Time-Off Policy <ul style="list-style-type: none"> <li>- Change “Principal/CEO” to “CEO”</li> </ul> </li> <li>• 814 – Copyright Material <ul style="list-style-type: none"> <li>- Change “CEO/Principal” to “CEO or designee”</li> </ul> </li> <li>• 906 – Public Complaints <ul style="list-style-type: none"> <li>- Remove superfluous example and reference of No Child Left Behind</li> <li>- <b>All policy revisions approved by consensus</b></li> </ul> </li> </ul>	Al Russell	10	7:35 PM
9	Proposal	<p>The Board of Trustees approves to make the following minor editorial changes to our policies (Continued):</p> <ul style="list-style-type: none"> <li>• 907 – School Visitors <ul style="list-style-type: none"> <li>- Change “principal” to “CEO or designee” (3 occurrences)</li> </ul> </li> <li>• 917 – Parent Involvement <ul style="list-style-type: none"> <li>- Reword NCLB references to ESSA</li> </ul> </li> <li>• Annual FERPA notice <ul style="list-style-type: none"> <li>- Change “CEO/CAO/PRINCIPAL” “CEO or designee”</li> <li>- <b>All policy revisions approved by consensus</b></li> </ul> </li> </ul>	Al Russell	10	7:45 PM
10	Proposal	<p>The Board of Trustees approves to modify the secretary responsibilities in our bylaws so that records may be kept electronically. The secretary is also responsible to post agenda and approved minutes to the school website in a timely manner <b>Approved by Consensus</b></p>	Al Russell	5	7:55 PM
11	Proposal	<p>The Board of Trustees approves to adopt the following new/modified policies:</p> <ul style="list-style-type: none"> <li>• 160 – Board Hearing Officer</li> <li>• 266 – Truancy (replaces policy named School-Family Conference and Truancy Elimination)</li> <li>• 266B – Truancy Letters</li> <li>• <b>Approved by Consensus</b></li> </ul>	Al Russell	10	8:00 PM

12	Proposal	The Board of Trustees approves to change policy 916 (Volunteer Clearances) to add the functions of handling/collecting money to those volunteer roles which require background checks <b>Approved by Consensus</b>	Al Russell	5	8:10 PM
13	Discussion	Promulgation of Policies - Administration will send notice of all significant new or changed policies to parents/staff as appropriate.	Al Russell	15	8:15 PM
14	Presentation	<u>Community Committee</u> Seven Generations PTO (Formerly Community Circle)	N/A	0	8:30 PM
15	Discussion	Time allotted for last-minute additions and/or extensions		5	8:30 PM
16	Discussion	Public Comments (on any item relating to the school)	Anyone	10	8:35 PM
17	All present have opportunity to speak	Evaluation of meeting General questions to keep in mind; but any evaluative comment is welcome: <ul style="list-style-type: none"> <li>• What was the overall experience of participating in this meeting like?</li> <li>• Did we meet our goals for this meeting?</li> <li>• Was the process efficient, clear, and fair?</li> </ul>	Anyone	5	8:45 PM
18	Adjourn	Thank you for your time and participation in the Seven Gen. community!			8:50 PM