

SEVEN GENERATIONS CHARTER SCHOOL	SECTION: STUDENTS
	TITLE: 261 – ANTI-DISCRIMINATION / ANTI-HARASSMENT
	ADOPTED: September 1, 2009
	REVISED: April 11, 2017

Policy	<p>Students at the Charter School have the right to education in an environment that is free from harassment and discrimination. Harassment occurs when a student demands a sexual favor, or otherwise threatens, intimidates, annoys, alarms, causes substantial emotional distress, or creates a hostile environment for another based on the other’s gender, age, race, color, national origin, religion, disability, sexual orientation, gender identity or presentation, socioeconomic status or beliefs. Discrimination occurs when a rule or established practice confers privileges on or denies privileges to a particular class of persons based on race, sex, color, religion, sexual orientation, gender identity or presentation, national origin or disability.</p>
Delegation of Responsibility	<p>The Board of Trustees of Seven Generations Charter School authorizes the Chief Executive Officer (CEO) or his/her designee to enforce this policy</p>
Guidelines	<p>If a student believes he/she is the victim of harassment or discrimination, he/she shall report the alleged harassment or discrimination to the CEO or designee, or to another Administrator if the CEO or designee is the accused. Any student who believes he/she is the victim of harassment or discrimination may likewise make a complaint to the Board of Trustees in accordance with the Complaint Policy established by the Board. The School and/or the Board of Trustees will undertake to investigate the student’s complaint thoroughly and completely, and will maintain confidentiality to the extent allowed by federal, state or local law and the policies established by the Board of Trustees of the Charter School.</p>