

SEVEN GENERATIONS CHARTER SCHOOL	SECTION: EMPLOYEES
	TITLE: 325 – DRESS AND GROOMING
	ADOPTED: 15 November 2016
	REVISED:

Policy	<p>Administrative, professional and classified employees set an example in dress and grooming for students and the school community. Employees’ dress should reflect their professional status and encourage respect for authority in order to have a positive influence on the school’s programs and operations.</p> <p>The Board has the authority to specify reasonable dress and grooming requirements, within law, for all school employees to prevent an adverse impact on the educational programs and school operations.</p>
Delegation of Responsibility	<p>The Board of Trustees of Seven Generations Charter School authorizes the Chief Executive Officer (CEO) or his/her designee to enforce this policy</p>
Guidelines	<p>When assigned to school duties, employees shall be physically clean, neat, well-groomed and dressed in a manner consistent with assigned job responsibilities.</p> <p>Employees shall be groomed so that their hair style does not cause a safety or health hazard.</p> <p>If an employee feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request should be made to the immediate supervisor.</p> <p>Nothing in this policy is intended to infringe on an employee’s first amendment rights.</p> <p>The Board of Trustees shall be informed when employees are in violation of this policy and what actions were taken.</p>
References	<p>School Code – 24 P.S. Sec. 510</p>